

SCHEDULE A
Wisconsin State Heavy & Highway Cement Masons and Finisher Rates

D.O.T. -PREVAILING WAGE RATES
EFFECTIVE JUNE 1, 2018 - MAY 31, 2019

Area	Base Rate	H&W	Vac	Local Pension	I.U. Pension	HRA	Annuity Dues	Other	IMI Educ	Total	Increase	Date	T.E.F.*	C.A.**
A	39.71	7.48	(4.08)	8.44		1.75	(1.59)	.46A		57.84	0.75	6/1/17-5/31/18	.08	.02
633	40.01	7.73	(4.13)	9.24		1.75	(1.59)	.46A		59.19	1.35	6/1/18-5/31/19	.08	.02
										60.39	1.20	6/1/19-5/31/20	.08	.02
										61.59	1.20	6/1/20-5/31/21	.08	.02

Area	Base Rate	H&W	Vac	Local Pension	I.U. Pension	IPF	PPA	Annuity Dues	Other	IMI Educ	Total	Increase	Date	T.E.F.*	C.A.**	
B	34.87	8.00		9.30	2.46	.94		(1.19)	(.56)	.20A	.56	56.33	0.75	6/1/17-5/31/18	.08	.02
BAC	35.39	8.56		9.30	2.46	1.14		(1.21)	(.58)	.25A	.58	57.68	1.35	6/1/18-5/31/19	.08	.02
												58.88	1.20	6/1/19-5/31/20	.08	.02
												60.08	1.20	6/1/20-5/31/21	.08	.02

Area	Base Rate	H&W	Vac	Local Pension	I.U. Pension	IPF	PPA	Annuity Dues	Other	IMI Educ	Total	Increase	Date	T.E.F.*	C.A.**	
C	35.47	8.00		10.05	1.60	.64		(2.37)	.57A		56.33	0.75	6/1/17-5/31/18	.08	.02	
257	35.68	9.00		10.05	1.60	.77		(2.37)	.58A		57.68	1.35	6/1/18-5/31/19	.08	.02	
												58.88	1.20	6/1/19-5/31/20	.08	.02
												60.08	1.20	6/1/20-5/31/21	.08	.02

Area	Base Rate	H&W	Vac	Local Pension	I.U. Pension	Annuity Dues	Other	IMI Educ	Total	Increase	Date	T.E.F.*	C.A.**
D	34.45	8.25		13.21		(2.37)	.42A		56.33	0.75	6/1/17-5/31/18	.08	.02
558	35.24	8.40		13.46		(2.37)	.58A		57.68	1.35	6/1/18-5/31/19	.08	.02
									58.88	1.20	6/1/19-5/31/20	.08	.02
									60.08	1.20	6/1/20-5/31/21	.08	.02

Area	Base Rate	H&W	Vac	Local Pension	I.U. Pension	Annuity Dues	Other	Big Step	Total	Increase	Date	T.E.F.*	C.A.**
E	36.39	8.00		11.36		(2.37)	.57A	.01	56.33	0.75	6/1/17-5/31/18	.08	.02
204	37.01	8.00		12.08		(2.37)	.58A	.01	57.68	1.35	6/1/18-5/31/19	.08	.02
									58.88	1.20	6/1/19-5/31/20	.08	.02
									60.08	1.20	6/1/20-5/31/21	.08	.02

Area	Base Rate	H&W	Vac	Local Pension	I.U. Pension	Annuity Dues	Other	IMI Educ	Total	Increase	Date	T.E.F.*	C.A.**
F	31.79	8.00		13.67		2.30	(2.37)	.57A	56.33	0.75	6/1/17-5/31/18	.08	.02
845	32.44	8.44		13.92		2.30	(2.37)	.58A	57.68	1.35	6/1/18-5/31/19	.08	.02
									58.88	1.20	6/1/19-5/31/20	.08	.02
									60.08	1.20	6/1/20-5/31/21	.08	.02

* All persons, firms, or corporations who are Employer signatory parties, or who may become signatory parties to this Agreement, shall pay in the Transportation Education Fund (T.E.F.), eight cents (\$0.08) per hour for the purpose of explaining and promoting the need for improved modern transportation. For each bargaining unit employee working under the terms of this Agreement, the specified amount as in Article 10, 17, 18, 19 and Schedule A shall be paid for all hours worked.

Payments to T.E.F. shall not be considered employee wages or fringe benefits.

Payments to T.E.F. shall be due at the end of each month and shall be submitted no later than the 15th day of the following month to: T.E.F., P.O. Box 1349, Madison, WI 53701.

** Employers who are signatory to this Agreement shall pay a Contract Administration fee (C.A.) Of two cents (\$0.02) per hour for all hours worked during the term of this Agreement to fund the "Contract Administration Fund". The contract administration fee shall be transmitted by check payable to the "Heavy & Highway C.A.F.", P.O. Box 2011, Madison, WI 53701-2011, by the 15th day of each month. Wisconsin Transportation Employers Council (WTEC) shall be exclusively responsible for all auditing and collection responsibilities in conjunction with the C.A.F. Further, WTEC agrees to hold the Union harmless with respect to the administration of this Article and the C.A.F.